



Become part of our SWARCO team as

Finance Business Partner

Location: Basingstoke, United Kingdom | Full time

Your Challenge

We have an amazing opportunity for a Finance Business Partner to join our Finance Team.

In this role of Finance Business Partner you will be the primary finance partner for UK manufacturing facility in Melsonby (£1m cost base) with potential expansion pipeline, Business Partner for North Region Signs and Signals Operations (£24m turnover) and Business Partner to R&D Department (£2m annual spend) ensuring appropriate levels of capitalisation.

The role is based in Basingstoke with the wider finance team but requires travel to Melsonby, Richmond with 2-3 overnight stay on a quarterly basis.

Key responsibilities

- Support UK manufacturing facility to analyse efficiency, break even analysis and cost recoverability
- Analyse how the manufacturing facility drives value and delivers to Operations
- Support manufacturing expansion pipeline in implementation and execution phase
- Support manufacturing management team through month end reporting, analysis, budgets, forecasts
- Be able to analyse and calculate standards costs and labour rates
- Be able to challenge management in constructive ways and suggest areas for improvement
- Understand the materials management and support in stock reporting and management
- Undertake regular finance reviews (reporting packs and analysis) with the management teams and report back to Finance Director and SLT
- Understand and manage the cost center reporting and cost structure in SAP
- Suggest key finance KPI's for manufacturing team and track against them
- Proactively investigate operational results for the North region and suggest areas for improvement
- Ensure finance reviews and rigour are in place to monitor operational results across the North region and provide insight to the Finance Director
- Work with the UK Engineering and R&D team to prioritise projects with commercial value, ensuring value add to the business and monitor capitalisation levels and rationale
- Support all areas with month end reporting, budgeting and forecasting

Your Profile

- SAP 4HANA experience preferred
- Experience of manufacturing and or service and projects preferred
- Knowledge of stock management, costing and provision calculations
- Ability to influence others cross functionally
- Self-starter with proactive mindset
- Continuous improvement approach
- Ability to deliver efficiency initiatives and manage own time
- Ability to prioritise own workload and flexibility to changing demands
- Team player
- Intermediate to advance technical and modelling skills
- Intermediate to advanced excel skills
- Ability to present data clearly
- Attention to detail
- Good communication skills

- Sound knowledge of key Finance principles
- SAP (beneficial not mandatory)
- Sound knowledge of key Finance principles
- Right to live and Work in the UK
- Full UK Driving licence

Your Benefit

As well as providing a competitive salary and benefits package, we actively run employee opinion surveys as part of our drive to provide a comfortable and supportive working environment. We will support your development, and you will also receive:

- Company Car/Allowance
- 25 days holiday with bank holidays in addition, increasing with length of service
- Your Birthday off
- Employer pension contributions
- Employee Assistance Programme
- Life assurance up to 6x salary

Interested?

Apply Today! We will acknowledge receipt of your application and be in touch if you are successful.

Applications are shortlisted on a rolling basis, and we reserve the right to interview and appoint before any advertised closing date. We therefore, encourage you to apply at the earliest opportunity to avoid disappointment. Applications received after the closing date will not be processed.

We have a responsibility to ensure that all employees are eligible to live and work in the UK, therefore successful candidates must have the right to work in the UK by the start of their employment. We are an equal opportunities employer. Please note,

*Agencies, please note, that should we require recruitment agency involvement, **we will contact the agencies on our PSL; we would ask that you respect the relationships we have already built with these suppliers. If an agency submits an unsolicited CV to any partner or employee of our company for a role we have not actively engaged with you on, you should be aware that they have no authority to enter into an arrangement with you and we will consider the CV a gift! We will not be liable for any payment you charge in relation to it.***

#LI-GB1

Become a part of SWARCO. We look forward to receiving your comprehensive application via the online tool.

Apply now

SWARCO UK & Ireland LTD

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Information on processing of your personal data is available [here](#).