



The Site manager is responsible for setting and fulfilling the company's strategy, for managing client relationships, planning, managing, controlling and optimizing internal processes and business workflows, hence having full responsibility for the business of the company.

Site Manager Madrid (m/f/d)

Location: Madrid, Spain | Fulltime | Hybrid

Your Challenge

Area of responsibility and main tasks/core activities

- **Strategic Planning and Execution**
 - Develop and implement operational strategies aligned with the organization's goals
 - Monitor key performance indicators (KPIs) to measure efficiency and effectiveness
 - Implement operational policies and procedures to ensure efficient and effective operations
 - Manage budgets, forecasting, and allocating resources to help meet business and strategic goals
- **Process Optimization**
 - Improve systems, processes, and best practices and implement cost-effective solutions
 - Manage day-to-day operations as well as the operations team and operations department
 - Incorporate new technologies, operating systems, and business processes when necessary
 - Maintaining good supply chain management processes, including inventory management, production processes, sales, and sourcing of suppliers
 - Optimize workflows and processes to save time and money
- **Compliance and Risk Management**
 - Ensure compliance with regulatory requirements and SWARCO policies
 - Proactively identify and mitigate risks affecting operation
- **Quality Assurance**
 - Perform quality assurance controls to ensure the company's products and services meet customer expectations and monitor production KPIs and metrics
 - Monitor the manufacturing process to ensure quality products, including production planning, production control, and quality control
 - Maintain and enforce health and safety guidelines
- **Resource Management**
 - Oversee resource allocation, including personnel, budget, and equipment, to ensure optimal productivity
 - Oversee staffing plans and supervising, hiring, and training new employees
- **Reporting and Analyses**
 - Reporting on operational efficiency and quality standards
 - Analyze data and trends to identify opportunities for process improvement and cost savings
- **Team Leadership**
 - Use strong communication skills to foster a culture of innovation and productivity in the workplace
 - Manage, mentor, and develop operational staff to maximize performance and engagement

Your Profile

- Bachelor's degree in business administration, Operations Management, or a related field
- Ability of having a holistic view over business functions in the company
- Professional experience of several years in operations management or a similar leadership role
- Strong understanding of operational processes, logistics, and best practices.
- Excellent organizational and problem-solving skills.
- Proficient in using data analysis tools and operational software.
- Experience in budget management and financial oversight
- Leadership and decision-making skills
- Good communication and interpersonal abilities.
- Fluent in English
- Experiences from the Intelligent Transport Systems industry are beneficial

Your Benefit

- **Attractive salary:** depending on experience and development opportunities within the SWARCO Group
- **Work-Life-Balance:** flexible working hours
- **Training and development:** comprehensive onboarding program as well as various offers over the SWARCO Academy, individual trainings, etc.
- **Internationality:** collegial and multicultural environment with varied tasks in a successful group with family DNA
- **Social responsibility:** we live sustainability, find more information [here](#)
- **Further benefits:** through the local company

The future begins today. Yours too?

Join SWARCO. We look forward to receiving your detailed application via online form:

[Apply now](#)

SWARCO AG

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Information on processing of your personal data is available [here](#).