



Our SWARCO Group IT team is continuously growing - join us as

Cybersecurity Specialist SWARCO Group (m/f/d)

Location: Wattens / Tyrol / Austria | Fulltime | Hybrid

Your Challenge

- Monitor, analyse and work on security events to resolve security issues with internal and external partners
- Support and contribute to incident response processes
- Review and evaluate security-related configuration changes
- Generate and communicate findings from vulnerability assessments
- Analyze IT requirements and provide recommendations in alignment with standards and policies
- Lead and execute security-driven projects
- Plan, implement, and assess security awareness training and initiatives

Your Profile

- A degree in IT (e.g., technical college/HTL, university) or equivalent professional experience
- Work experience in infrastructure security, or relevant certifications in cybersecurity (e.g., CISSP, CISM, CEH)
- Strong knowledge and understanding of threat vectors and common prevention strategies
- Analytical skills and demonstrated ability to remain calm and diplomatic in high-pressure situations
- Excellent teamwork and collaboration skills across diverse teams
- Strong communication skills in both, written and spoken English and German
- Familiarity with key regulations and frameworks (e.g., ISO 27001, NIS2, CIS, GDPR)

Your Benefit

- **Attractive salary:** depending on experience; development opportunities within the SWARCO Group
- **Work-Life-Balance:** flexible working hours, home office, part-time options and additional vacation days
- **Training and development:** comprehensive onboarding program as well as various offers over the SWARCO Academy, individual trainings and job rotation possibility worldwide
- **Mobility:** free parking, good accessibility by public transport, electric cars for private use and bike leasing
- **Internationality:** collegial and multicultural environment with varied tasks in a successful group with family DNA
- **Health & fitness:** on-site massage and sports facilities as well as a well-equipped, ergonomic workplace in a modern office building
- **Social responsibility:** we live sustainability, find more information [here](#)
- **Food & drink:** meal allowance, use of a canteen, fruit, snacks, and various drinks for free
- **Company events:** Christmas party, company runs and much more
- **Further benefits:** with partner companies and sport events, recommendation program and appreciative gifts on special occasions

We offer a very attractive and performance-related salary, which is based on your qualifications and professional experience. This is significantly higher than the collective agreement for employees and apprentices in commercial

experience. This is significantly higher than the average agreement for employees and apprentices in commercial enterprises.

The future begins today. Yours too?

Join SWARCO. We look forward to receiving your detailed application via online form:

Apply now

SWARCO AG

z.H.: Frau Anett Toth
Blattenwaldweg 8
A-6112 Wattens

Information on processing of your personal data is available [here](#).