



Become part of our SWARCO team as

Technical Trainer

Location: South, United Kingdom | Full time

Your Challenge

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We have an exciting opportunity for a Technical Trainer, to join our Learning and Development team. The ideal candidate will live in the southern regions of the UK to cover our offices and depots in the south. Please note this is a field based role with regular travel to our offices and depots and occasional nationwide travel to the offices and depots in the UK & Ireland.

Key Responsibilities

- Deliver a range of technical training both internally to colleagues and externally to customers and other third parties as requested
- Liaise and work with the Engineering Team to develop training materials for new and existing products prior to product release/updates where possible
- Consult and support the SWARCO family of businesses within the UK&I Region with the identification technical training needs and the planning and delivery of suitable training solutions
- Development and build of e-learning materials supporting technical upskilling of SWARCO UK&I employees
- Updating training plans and materials when required to meet product changes
- Assess and evaluate the impact of training by identifying and agreeing key operational metrics
- Support the delivery of the Corporate Induction to new starters from across the UK&I Region
- Generating monthly and quarterly reports for the L&D Manager on training activity completed
- Liaising with area managers, support clients / customers training and be the main point of contact for external training requests
- Represent the company at corporate events including but not limited to conferences, training events, school and college engagement activities

Your Profile

- Level 3 Learning and Development qualification (or equivalent experience)
- Demonstrable industry knowledge and/or experience
- Full clean Driving licence
- Ability for nationwide and occasional international travel
- Ability to pick up, absorb and interpret technical knowledge/information
- Ability to create engaging and interactive training materials suitable for Face to Face and Virtual delivery
- Stakeholder management skills with a knowledge of project management
- Presentation skills to both internal and external audiences
- IT literate and able to use Microsoft Office suite of tools
- 18th Edition Wiring Regs Qualification - (Advantageous)
- Installation, maintenance and/or testing and commissioning experience - (Advantageous)
- Articulate 3 e-learn build experience (or similar) - (Advantageous)

Your Benefit

As well as providing a competitive salary and benefits package, we actively run employee opinion surveys as part of

our drive to provide a comfortable and supportive working environment. We will support your development and you will also receive:

- Competitive Salary
- Company vehicle/car allowance
- 25 days holiday rising to 28 days with bank holidays in addition, plus the option to buy agreed number of days
- Your birthday off
- Ongoing CPD offered
- Employee discount scheme with discounts online, in high street stores, cinema, holidays, restaurants and many more
- Generous employer pension contributions
- Employee Assistance Programme
- Life assurance up to 6x salary

Interested?

Please apply by clicking on the apply button

Applications are shortlisted on a rolling basis, and we reserve the right to interview and appoint before any advertised closing date. We therefore, encourage you to apply at the earliest opportunity to avoid disappointment. Applications received after the closing date will not be processed.

We have a responsibility to ensure that all employees are eligible to live and work in the UK, therefore successful candidates must have the right to work in the UK by the start of their employment. We are an equal opportunities employer.

*Agencies, please note, that should we require recruitment agency involvement, **we will contact the agencies on our PSL**; we would ask that you respect the relationships we have already built with these suppliers. If an agency submits an unsolicited CV to any partner or employee of our company for a role we have not actively engaged with you on, you should be aware that they have no authority to enter into an arrangement with you and we will consider the CV a gift! We will not be liable for any payment you charge in relation to it. .*

#LI-Remote #LI-GB1

Become a part of SWARCO. We look forward to receiving your comprehensive application via the online tool.

Apply now

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Napsbury Ln
St Albans AL1 1XB

Information on processing of your personal data is available [here](#).