



Become part of our SWARCO team as

Civils Installer - Leeds

Location: Leeds, United Kingdom | Full time

Your Challenge

We have an amazing opportunity for **Civils Operatives** to join our team in Pontefract, contributing to the daily running of a busy organisation. As a Civils Operative/Installer you will become an integral part of the Field Engineering Services Team.

We have an established civils team working alongside our existing traffic signal installation teams working for various clients within the Local Authorities. Due to our ever-expanding work load we are looking for experienced and competent candidates that want a long-term position in a growing company.

The position would suit someone looking for a varied role, with experience of small civils works in any industry, but who wishes to learn all aspects within the Highways industry.

In these roles you will work on various customer sites across North, West and South Yorkshire areas, therefore, a clean and valid driving licence is essential. Your area of works will be to undertake minor civil works replacing Traffic Signal street furniture and refurbishment schemes within the Traffic Signal Industry.

What you will do

Working as part of a team doing all aspects such as:

- General Civils
- Installation and replacement of traffic signal poles and retention sockets
- Installation and refurbishment of chambers, lids, and frames
- Paving (tactile), kerbing, trenching and reinstatement
- Have a solid understanding of setting out and the ability to work to line and level
- Be responsible for the locating and exposing underground services in line with Swarco Safe System of Work, Interpreting construction drawings and utility provider's plans
- Experience in using a variety of small plant and tools (Stihl Saw, Pneumatic Breaker, Whacker Plate, CAT & Jenny etc.)
- Cable Pulling
- Undertake daily checks and record findings of all plant used
- Adhere to agreed performance levels
- Completing site activities in conjunction with the wider team to deliver a high-quality finish to specification, on time & to customer requirements
- Effectively communicating with the customer and the wider Swarco team to resolve issues as appropriate

Your Profile

What we are looking for

Essential

- Full UK driving Licence
- Experience in groundwork whether from a construction or roadside background
- The ability to work well with others and to take ownership/supervise projects as required
- The ability to maintain high levels of customer focus at all times whether dealing with customers or the general public
- Adhere to Health and Safety standards and codes of practice

- Physical fitness and endurance
- Ability to operate and control power tools
- Good verbal & written communication skills
- A good understanding of IT, including Microsoft Outlook & Office, with the ability to carry out tasks on a computer/tablet
- Right to work in the UK

Desirable

- SSSTS
- SMSTS
- NRSWA

Your Benefit

What we offer

As well as providing a competitive salary and benefits package, we actively run employee opinion surveys as part of our drive to provide a comfortable and supportive working environment. We will support your development and you will also receive:

- 33 days holiday (this includes the bank holidays) plus the option to buy agreed number of days
- Your Birthday off
- Company Vehicle
- Perkbox - employee discount scheme with discounts online, in high street stores, cinema, holidays, restaurants and many more
- Employer pension contributions
- Employee Assistance Programme
- Life assurance up to 6x salary

Interested?

Please apply by clicking on the link below.

Applications are shortlisted on a rolling basis, and we reserve the right to interview and appoint before any advertised closing date. We therefore encourage you to apply at the earliest opportunity to avoid disappointment. Applications received after the closing date will not be processed.

We have a responsibility to ensure that all employees are eligible to live and work in the UK, therefore successful candidates must have the right to work in the UK by the start of their employment. We are an equal opportunities employer.

*Agencies, please note, that should we require recruitment agency involvement, **we will contact the agencies on our PSL**; we would ask that you respect the relationships we have already built with these suppliers. If an agency submits an unsolicited CV to any partner or employee of our company for a role we have not actively engaged with you on, you should be aware that they have no authority to enter into an arrangement with you and we will consider the CV a gift! We will not be liable for any payment you charge in relation to it.*

#LI-GB1

Become a part of SWARCO. We look forward to receiving your comprehensive application via the online tool.

Apply now

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Boothroyds Way
Featherstone
Pontefract WF7 6TA

Information on processing of your personal data is available [here](#).