



Become part of our SWARCO team as

Head of Legal

Location: London, United Kingdom | Full time

Your Challenge

We are actively seeking an experienced **Head of Legal** with a specialised focus on retail and commercial leases in the EV sector. This pivotal role offers a unique opportunity for an accomplished commercial lawyer to leverage their expertise in this leadership position, and significantly influence the rapid growth and strategy of SWARCO's public facing charge point network – PoGo. **This role is Home Based.**

The role would have direct responsibility for legal agreements, leases, legal spend, and legal strategy.

Key responsibilities

- Provide strategic legal counsel and guidance with a specific focus on retail and commercial leases within the EV Charging sector
- Advise on matters involving general commercial property, property development, land acquisitions, and related commercial contracts
- Draft and negotiate complex commercial contracts associated with EV infrastructure projects, ensuring alignment with business objectives
- Develop a comprehensive understanding of commercial property and retail development work, managing legal matters independently and collaboratively within a team
- Lead the analysis, structuring, negotiation, and management of the development of commercial properties
- Form, complete, and execute legal documents and leases
- Record, share, and report all risks associated with leases, and input into the decision making with the leadership team
- Engage and direct external legal partners to support where necessary, including all regions of the UK
- Collaborate cross-functionally to provide legal support and contribute to the enhancement of working practices for increased efficiency and billing accuracy
- Establish and direct a legal strategy to support with growth plans, including team structure, systems, and process

Your Profile

What we are looking for

- Three years' experience with commercial property law.
- Qualified to practise law.
- One years' experience of working in or with the EV sector.
- General business knowledge
- Specific and detailed knowledge of managing a field-based operation.
- Knowledge and experience in creating competitive advantage through a service organisation.
- Proven experience in providing legal counsel with a specific focus on retail and commercial leases.
- Expertise in general commercial property, property development, land acquisitions, and commercial contract matters.
- Strong proficiency in drafting and negotiating commercial contracts related to EV Charging infrastructure projects.
- Extensive knowledge of commercial property

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- Track record of successfully managing high-value, sensitive, and time-critical deals involving prominent clients.
- Excellent leadership and communication skills, with a dedication to building strong relationships.
- Ability to engage cross-functionally to provide legal support and contribute to process improvements.
- Excellent ability to communicate orally and in writing at all levels in the organisation.
- Ability to identify and assess legal risk and advise accordingly.
- Generation of reports.
- Strong motivation to achieve, well organised and structured approach.

Your Benefit

What we offer

As well as providing a competitive salary and benefits package, we actively run employee opinion surveys as part of our drive to provide a comfortable and supportive working environment. We will support your development and you will also receive:

- 25 days holiday with bank holidays in addition
- Employer pension contributions
- Employee Assistance Programme
- Life assurance up to 6x salary

Interested?

Apply Today! We will acknowledge receipt of your application and be in touch if you are successful.

Applications are shortlisted on a rolling basis, and we reserve the right to interview and appoint before any advertised closing date. We therefore, encourage you to apply at the earliest opportunity to avoid disappointment. Applications received after the closing date will not be processed.

We have a responsibility to ensure that all employees are eligible to live and work in the UK, therefore successful candidates must have the right to work in the UK by the start of their employment. We are an equal opportunities employer. Please note,

Should we require recruitment agency involvement, we will contact the agencies on our PSL, and we would ask that you respect the relationships we have already built with these suppliers. If an agency submits an unsolicited CV to any partner or employee of our company, you should be aware that they have no authority to enter into an arrangement with you.

Become a part of SWARCO. We look forward to receiving your comprehensive application via the online tool.

Apply now

PoGo Charge

Landmark
1st Floor
3 Orchard Place
London
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Information on processing of your personal data is available [here](#).