



Join our SWARCO Group IT Team as

# Chief Information Security Officer (CISO) SWARCO Group (m/f/d)

**Location: Wattens / Tyrol / Austria | Full-time (38,5 h) | Hybrid**

## Your Challenge

- Take over the management of a team of security enthusiasts
- Continuously develop and implement groupwide information security strategy
- Further develop groupwide security guidelines, procedures and standards to meet the changing threat landscape
- Coordinate security audits and reviews to ensure compliance with external/internal regulations, standards and best practices
- Monitor security incidents, ensure rapid response and continuously improve security measures
- Collaborate closely with other departments throughout the organization to design secure solutions and services
- Identify, assess and monitor security risks, threats and vulnerabilities
- Promote secure behavior and culture throughout the organization
- Coordinate and support challenging groupwide security projects

## Your Profile

- Degree in computer science, information security or a related field/equivalent professional experience
- Certifications such as CISSP, CISM or similar are an advantage
- At least 10 years of professional experience in the field of security, including at least 3 years in a management position
- Proven experience in the development and implementation of security strategies and programs
- Proven experience and know-how with security standards, regulations, and frameworks (e.g. ISO, CIS, GDPR, NIS2)
- In-depth knowledge of current security threats, trends and technologies
- High level of self-motivation, ability to work in a team and under pressure, reliability, and social skills
- Strong communication skills in German and English

## Your Benefit

- **Attractive salary:** depending on experience and development opportunities within the SWARCO Group
- **Work-Life-Balance:** flexible working hours, home office, part-time options and additional vacation days
- **Training and development:** comprehensive onboarding program as well as various offers over the SWARCO Academy, individual trainings and job rotation possibility worldwide
- **Mobility:** free parking, good accessibility by public transport, electric cars for private use and bike leasing
- **Internationality:** collegial and multicultural environment with varied tasks in a successful group with family DNA
- **Health & fitness:** on-site massage and sports facilities as well as a well-equipped, ergonomic workplace in a modern office building
- **Social responsibility:** we live sustainability, find more information [here](#)
- **Food & drink:** meal allowance, use of a canteen, fruit, snacks, and various drinks for free

- **Company events:** Christmas party, company runs and much more
- **Further benefits:** with partner companies and sport events, recommendation program and appreciative gifts on special occasions

We offer a very attractive and performance-related salary, which is based on your qualifications and professional experience. This is significantly higher than the collective agreement for employees and apprentices in commercial enterprises.

The future begins today. Yours too?

Join SWARCO. We look forward to receiving your detailed application via online form:

Apply now

**SWARCO AG**

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*Information on processing of your personal data is available [here](#).*