



As a (Senior) M&A Manager (part of SWARCO's Strategy / M&A team), you will be responsible for leading the end-to-end Mergers & Acquisitions process, from strategic planning and target identification to due diligence, negotiation, and integration. You will collaborate with cross-functional teams, senior leadership, and external stakeholders to execute successful transactions that align with our overall business objectives and growth strategy.

(Senior) M&A Manager SWARCO Group (m/f/d)

Location: Wattens / Tyrol / Austria | Fulltime | Hybrid

Your Challenge

- Leading and managing the lifecycle of merger, acquisitions, divestiture, and joint venture transactions for the SWARCO Group
- Collaborating with internal (business, functional) and external (advisors, consultants, investment banks) project participants
- Identifying and evaluating potential M&A targets based on thorough market and sector research
- Coordinating Due Diligence workstreams / processes and shaping project integration planning for success
- Creating financial models and conducting corporate valuation analyses
- Crafting business plans, conducting strategic and financial analyses, and determining synergies
- Developing transaction structures in the M&A team (Group Legal and Group Accounting & Controlling)
- Preparing and mastering legal transaction documents together with Group Legal and negotiating them (LOI, NBO, SPA, APA, JVA, etc.)
- Communicating strategic storylines concisely through structured presentations and reporting directly to the Head of Strategy / M&A
- Preparing and managing post-merger integration (PMI) processes to achieve synergies and maximize value creation

Your Profile

- Successfully completed business or comparable university degree (Master's degree or MBA)
- Several years (5+) of international professional experience in a demanding consulting environment or a corporate M&A department
- Fluency in English, both written and spoken; other languages are considered a plus
- Analytical thinking as well as independent and solution-oriented working style
- Profound knowledge in project management as well as high customer and service orientation
- Strong communication and teamwork skills as well as the ability to judge, to work under pressure and with integrity
- Entrepreneurial thinking, commitment, sense of responsibility and passion for M&A
- Flexibility and willingness to travel

Your Benefit

- **Attractive salary:** depending on experience and development opportunities within the SWARCO Group
- **Work-Life-Balance:** flexible working hours, home office, part-time options and additional vacation days
- **Training and development:** comprehensive onboarding program as well as various offers over the SWARCO Academy, individual trainings and job rotation possibility worldwide
- **Mobility:** free parking, good accessibility by public transport, electric cars for private use and bike leasing
- **Internationality:** collegial and multicultural environment with varied tasks in a successful group with family DNA

- **Health & fitness:** on-site massage and sports facilities as well as a well-equipped, ergonomic workplace in a modern office building
- **Social responsibility:** we live sustainability, find more information [here](#)
- **Food & drink:** meal allowance, use of a canteen, fruit, snacks, and various drinks for free
- **Company events:** Christmas party, company runs and much more
- **Further benefits:** with partner companies and sport events, recommendation program and appreciative gifts on special occasions

We offer a very attractive and performance-related salary, which is based on your qualifications and professional experience. This is significantly higher than the collective agreement for employees and apprentices in commercial enterprises.

The future begins today. Yours too?

Join SWARCO. We look forward to receiving your detailed application via online form:

[Apply now](#)

SWARCO AG

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Information on processing of your personal data is available [here](#).